



Employee PREA Policies Signature Form

My initial below is my assertion that I understand the PREA Policies and Training provided me by the facility.

Initial	Description
	I understand the Zero Tolerance Against Sexual Abuse and Harassment.
	I understand how to fulfill my responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures.
	I understand youths' right to be free from sexual abuse and sexual harassment.
	I understand the right of youths and employees to be free from retaliation for reporting sexual abuse and sexual harassment.
	I understand the dynamics of sexual abuse and sexual harassment in juvenile facilities.
	I understand the common reactions of juvenile victims of sexual abuse and sexual harassment.
	I understand how to detect and respond to signs of threatened and actual sexual abuse and how to distinguish between consensual sexual contact and sexual abuse between youth.
	I understand how to avoid inappropriate relationships with youth.
	I understand how to communicate effectively and professionally with youth, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming youth.
	I understand how to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities.
	I understand relevant laws regarding the applicable age of consent.
	I am dedicated to assuring the safety of the youth at the facility.

Employee Name

Employee Signature

Date